



**The Clatterbridge
Cancer Centre**
NHS Foundation Trust

Clatterbridge Road
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CH63 4JY

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Date: 1 June 2018

Re: Freedom of Information Request
Ref: 97-2018

Thank you for your email dated 9th May 2018 requesting regarding various pieces of workforce information.

The information that you require is as follows:

Request 1

For each calendar year since 2010, broken down by month:

How many applications for a restricted certificate of sponsorship for a Tier 2 (General) visa has the Trust made to the Home Office (through the sponsorship management system or other routes) for:

- (a) clinical staff**
- (b) non-clinical staff**

How many of these applications were:

- (a) successful for (i) clinical staff and (ii) non-clinical**
- (b) unsuccessful for (i) clinical staff and (ii) non-clinical staff**

How many applications for a restricted certificate of sponsorship for a Tier 2 (General) visa has the Trust made to the Home Office (through the sponsorship management system or other routes) for:

- (a) professions on the Shortage Occupation List**
- (b) professions not on the Shortage Occupation List**

How many of these applications were:

(a) successful for (i) professions on the Shortage Occupation List (ii) professions not on the Shortage Occupation List

(b) unsuccessful for (i) professions on the Shortage Occupation List (ii) professions not on the Shortage Occupation List

Where the data is accessible within the limits of the Act, please provide a breakdown by profession for clinical and non-clinical staff e.g. nurse, doctor etc.

Unfortunately, we were unable to supply this information by month as this information is not available on our systems.

Year	Restricted COS	Un-Restricted COS	professions on the Shortage Occupation List	Clinical		Non Clinical		Profession
				successful	non-successful	successful	non-successful	
2010	0	0	0	n/a	n/a	n/a	n/a	
2011	0	0	0	n/a	n/a	n/a	n/a	
2012	0	1	0	1	0	n/a	n/a	Consultant
2013	0	1	0	1	0	n/a	n/a	Consultant
2014	0	0	0	n/a	n/a	n/a	n/a	
2015	0	0	0	n/a	n/a	n/a	n/a	
2016	1	0	0	1	0	n/a	n/a	Consultant
2017	0	0	0	n/a	n/a	n/a	n/a	
2018	0	0	0	n/a	n/a	n/a	n/a	

Request 2

How many clinical staff positions is the Trust currently planning on filling with an overseas doctor in the next 12 months?

The Trust does not currently have any targeted plans regarding overseas recruitment for doctors in the next 12 months.

Should you require any further information please do not hesitate to contact me on the email address provided below.

Please remember to quote the reference number above in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for this to be investigated internally.

If you are dissatisfied with the information you have received, you have the right to ask for an internal review.

Both processes will be handled in accordance with our Trust's Freedom of Information Policy and the Freedom of Information Act 2000.

Internal investigation and internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Freedom of Information Review, The Clatterbridge Cancer Centre NHS Foundation Trust, Clatterbridge Road, Bebington, Wirral, CH63 4JY

If you are not satisfied with the outcome of the internal investigation/review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

In order for us to ensure customer satisfaction and to monitor compliance with the Freedom of Information Act 2000, we would be grateful if you could take a couple of minutes to complete a short feedback form via the link below:

<https://www.surveymonkey.co.uk/r/H39RFMM>